

## **Equal Opportunities Policy**

Medic Skills Ltd. recognises and accepts its responsibilities to provide equality of opportunity. All Directors and staff are committed to full compliance with all relevant legislation and regard compliance as a minimum standard.

Our directors, consultants and staff are the source of our strength. They are our knowledge and determine the quality of our services, our reputation, continued existence and growth. We are committed to a policy of equality of opportunity in which commitment and teamwork are essential to maintain mutually beneficial relationships with our staff and our clients.

Medic Skills Ltd is also committed to equality of opportunity for its service users and will make all reasonable efforts to ensure its service are accessible.

The Educational Director is the nominated person responsible for equality of opportunity. And will advise on all such matters.

All Directors are responsible for the implementation of the policy within their areas of responsibility and for ensuring that personnel\* are made aware of their statutory responsibilities.

At regular intervals they will review and revise the organisation and arrangements necessary to achieve the policy.

All personnel are required to conform to the policy and accept and carry out their responsibilities. All personnel must co-operate with Medic Skills Ltd. to ensure that its statutory functions and responsibilities are carried out.

A copy of this policy statement will be made available to all personnel. It may be revised, amended and modified from time to time and supplemented in appropriate cases by further statements relating to specific work.

\*Personnel = Staff and Consultants